



**Benzie Transportation Authority- Ad Hoc Compensation
Committee Meeting**

**Tuesday, November 9, 2021 5:30 p.m.
14150 US Highway 31, Beulah, MI 49617**

Minutes approved as presented November 22, 2021

1. Welcome and Call to Order by Chair Chris Kitchen at 5:30 p.m. Present: Anne Noah, Chris Kitchen, Jeff Pataky and John Morse. John excused at 6:36 p.m. Staff present: Nancy Hunt
2. Approval of Agenda: **Motion** by Anne to approve agenda as amended striking 4. b. Supported by Jeff. All ayes, **motion carried**.
3. Public Comment: None
4. New Business
 - a. Subcommittee purpose: Discussion on what this committee hopes to accomplish. Employee retention, establish a metric driven compensation plan.
 - b. ~~Review of E.D. Compensation Worksheet~~
 - c. Next Steps: Priority is E.D. Compensation. Phase 1: E.D. Phase 2: Management and Staff. Nancy will gather compensation information from requested organizations.
5. Public Comment: None
6. Adjournment at 7:32 p.m.

Next Meeting November 22, 2021 @ 5:30 p.m.

Nancy Hunt, Recording Secretary

Date