



Benzie Transportation Authority  
Special Meeting of the Board of Directors  
September 30, 2024 @ 5:45PM  
14150 US 31 Beulah, MI 49617  
Minutes approved as presented January 21, 2025

1. Call to Order by Chair Anne Noah @ 5:49PM
2. Roll Call to determine quorum: Present; Jeannette Feeheley, Brian Halliday, Dorene Strang (joining at 5:51), John Morse and Anne Noah. Excused: Sara Miller, Chris Kitchen and Evan Warsecke. Staff Present: Jessica Carland and Nancy Hunt.
3. Welcome and Recognition of Visitors: None
4. Approval of meeting minutes: **Motion** by Morse with support by Halliday to approve minutes as presented. 3 ayes one abstention, **motion carried**.
5. Amendments/Additions to Agenda: None
6. Public Comment: None
7. Approval of Agenda: **Motion** by Morse with support by Halliday to approve agenda as presented. All ayes, **motion carried**.
8. Policies for Approval: After consulting with BTA's attorney regarding the Michigan Earned Sick Time Act (ESTA), we were advised to separate the policies in order to reduce the possibility of litigation in the future. Counsel reviewed the policies as they are being presented.
  - a. Earned Sick Time: **Motion** by Morse with support by Strang to approve Earned Sick Time Policy as presented. All ayes, **motion carried**.
  - b. Employee Personal Time Off: **Motion** by Morse with support by Halliday to approve Employee Personal Time Off Policy as presented. All ayes, **motion carried**.
9. Public Comment: None
10. Next Meeting: November 19, 2024
11. Board Roundtable: Feeheley shared that she would prefer to not have an outside facilitator for the Workshop planned to work on Mission, Vision and Values. In her past experiences, the desired outcomes had already been determined by the person organizing the workshop. Strang agreed, stating that the previous Board Retreat wasn't what she had expected. Carland requested the Board wait until they review the full proposal before making any decision, and reassured the Board that there have been no discussions regarding desired outcomes of the workshop. Noah asked that members who do not want to participate in board activities re-evaluate whether this Board is a good fit for them.
12. Adjournment @ 6:09PM